



المركز العالمي للتدريب والتطوير
International Centre For Training & Development



Security Culture for Leaders



International Association
for Health and Occupational Safety
and the Environment



Course Introduction:

In today's rapidly evolving threat landscape, security is no longer the responsibility of a single department but a shared commitment across every level of an organization. For leaders, fostering a strong security culture is essential to safeguarding critical information, maintaining operational integrity, and building stakeholder trust. A robust security culture empowers employees to make informed security-conscious decisions and embed security practices into their daily operations.

Course Objectives:

By the end of the training, participants will be able to:

- Understand the importance of a security culture in modern organizations
 - Identify key elements of an effective security culture and leadership's role in fostering it
 - Develop strategies to integrate security awareness into daily operations
 - Learn techniques to motivate and engage employees in security initiatives
 - Understand human factors and how they impact organizational security
 - Gain insights on aligning security culture with business objectives and risk management
-

Who Should Attend?

This course is designed for all:

- Executive leaders and decision-makers
- CISOs and security managers
- Department heads and team leaders
- HR and organizational development professionals
- Risk and compliance officers
- Anyone responsible for shaping organizational culture

Course Outline:

Foundations of Security Culture

- Introduction to Security Culture
 - Definition and key components
 - The role of leadership in shaping security culture
- The Business Case for Security Culture

- Security as a strategic business enabler

Leadership's Role in Security Culture

- Leadership Behaviors that Drive Security Awareness
 - Setting the tone from the top
 - Modeling security-conscious behavior
- Communicating Security Effectively
 - Messaging strategies for diverse teams
 - Overcoming communication barriers

Human Factors and Behavior Management

- Understanding Human Factors in Security
 - Common cognitive biases and social engineering tactics
- Behavior Change Techniques
 - Motivating secure behaviors and reinforcing positive actions

Integration and Engagement Strategies

- Embedding Security into Organizational Processes
 - Security training, awareness programs, and policy design
- Engaging Employees in Security Initiatives
 - Gamification and rewards for secure behaviors
 - Feedback loops and continuous improvement

Sustaining and Measuring Security Culture

- Continuous Improvement of Security Culture
 - Monitoring and evaluating security culture maturity
 - Adapting to evolving threats
- Leadership Action Planning
 - Developing a security culture roadmap
 - Success metrics and accountability

Course Methodology:

A variety of methodologies will be used during the course that including:

- (30%) Based on Case Studies
- (30%) Techniques
- (30%) Role Play
- (10%) Concepts
- Pre-test and Post-test
- Variety of Learning Methods
- Lectures
- Case Studies and Self Questionnaires
- Group Work
- Discussion
- Presentation

Course Certificate:

International Center for Training & Development (ICTD) will award an internationally recognized certificate(s) for each delegate on completion of training.

Course Fees:

To be advised as per course location. This rate includes participant's manual, Hand-Outs, buffet lunch, coffee/tea on arrival, morning & afternoon of each day.

Course Timings:

Daily Course Timings:

08:00 - 08:20	Morning Coffee / Tea
08:20 - 10:00	First Session
10:00 - 10:20	Coffee / Tea / Snacks
10:20 - 12:20	Second Session
12:20 - 13:30	Lunch Break & Prayer Break
13:30 - 15:00	Last Session