



DECISIONS, DYNAMIC and Leadership Style

Course Introduction:

Corporations need to nurture dynamic leaders who can help their employees to be innovative and enterprising. This course presents an opportunity for leaders and professionals to learn how to help their employees develop the appropriate leadership style in the workplace. The seminar will also equip leaders to meet the challenge of developing excellent decision making skills.

Delegates will develop leadership skills based on the latest scientific findings on how to make effective and creative decisions. You will also learn how to apply flexible leadership skills in a practical way to help your team achieve its goals.

Course Objectives:

By the end of this course participants will be able to:

- Refine your leadership styles for the benefit of your team and department
- Develop adaptability in dealing with different people
- Apply effective decision making skills in solving problems
- Better understand how to lead others towards effective decision making
- Manage relationships with others with effective leadership style
- Cultivate a more productive work environment
- Improve Intra Inter Departmental Communication
- Be more knowledgeable about your leadership style and how to maximize it
- Apply flexibility in various leadership situations
- Learn how to motivate and lead others better to improve their performance
- Utilize understanding of personality styles to enhance your leadership
- Apply leadership dynamics to understand others better
- Encourage effective decision making skills

Who Should Attend?

This training is for anyone in a leadership role, department heads, supervisors, and team leaders who wish to learn more about strategies for improving leadership effectiveness in times of pressure, stress and crisis.

Course Outline:

Gaining Insights into your Leadership Styles

- How Perception influences our leadership style
- Understanding our personality
- Personality and leadership style
- Improving our strengths and managing our weaknesses

- Maximizing our interpersonal relationship with others
- Removing emotional and mental blind spots

Developing Decision Making Skills

- Using your left brain and right brain to make decisions
- Split brain theory for developing effective problem solving skills
- Developing openness to new ideas in making decisions
- Promoting idea mobility in teams
- Understanding the creative solving process in individuals and teams
- IDEAL problem solving approach

Applying Effective Decision Making Skills in the Workplace

- Encouraging creative problem solving for continuous improvement
- Removing blocks to creative problem solving
- Convergent versus Divergent Thinking
- Divergent Thinking Skills for solving problems
- Using techniques to approach problem solving
- Applying techniques to make effective decisions

Overcoming Mental Blocks to Decision Making

- Challenging self-imposed assumptions
- Metaphorical thinking
- Increasing new ideas
- Getting people behind your ideas
- Evaluating new ideas
- Creative leadership

Effective Leadership to Develop Dynamic Problem Solving in the Team

- Ensuring alignment with corporate mission
- Encouraging self-initiated activity
- Endorsing Unofficial activity
- Enhancing Serendipity
- Importance of appreciating diverse stimuli
- Practicing within-company communication for problem solving
- Developing a personal action plan

Course Fees:

To be advice as per course location. This rate includes participant's manual, Hands-Outs, buffet lunch, coffee/tea on arrival, morning & afternoon of each day.

Course Methodology:

A variety of methodologies will be used during the course that includes:

- (30%) Based on Case Studies
- (30%) Techniques
- (30%) Role Play
- (10%) Concepts
- Pre-test and Post-test
- Variety of Learning Methods
- Lectures
- Case Studies and Self Questionnaires
- Group Work
- Discussion
- Presentation

Course Certificate:

International Center for Training & Development (ICTD) will award an internationally recognized certificate(s) for each delegate on completion of training.

Course Timings:

Daily Course Timings:

08:00 - 08:20	Morning Coffee / Tea
08:20 - 10:00	First Session
10:00 - 10:20	Coffee / Tea / Snacks
10:20 - 12:20	Second Session
12:20 - 13:30	Lunch Break & Prayer Break
13:30 - 15:00	Last Session