



LEADING Change

Course Introduction:

Change requires leadership. Leadership requires change.

Do you have what it takes to lead others during times of change? Is your team change ready? Are you?

LEADING THROUGH CHANGE – a change management training course – is both about change and about teamwork. Both are challenging and both require leadership. The two concepts go hand in hand. Most transitions require teamwork, and most work teams are under constant pressure to adapt to increasing demands and diminishing resources.

When you have completed this change management training course, you will have a roadmap for building change readiness in yourself and your team. You will also have practical tools for defining and navigating through this most challenging organizational changes.

Course Objectives:

You Will Learn How To:

1. Build a collaborative team environment that is conducive to change and transition
2. Accurately define organizational changes that will impact you and your team.
3. Define the principle of shared leadership and apply it to leading teams through change.
4. Apply practical tools for implementing change, maintaining focus, and dealing with resistance, and fostering commitment.

Who Should Attend?

Any manager, supervisor, team leader, or key professional who is faced with the realities of change.

Course Outline:

What You Will Get From This Change Management Training Course

- The Realities of Change
- The Context of Change
- Roadmap for Change Readiness
- Dealing with Imposed Change
- Change Readiness Assessment and Tools
- Defining Specific Change
- Communicating Change
- Overcoming Resistance

- Implementing Change

Course Methodology:

A variety of methodologies will be used during the course that includes:

- (30%) Based on Case Studies
- (30%) Techniques
- (30%) Role Play
- (10%) Concepts
- Pre-test and Post-test
- Variety of Learning Methods
- Lectures
- Case Studies and Self Questionnaires
- Group Work
- Discussion
- Presentation

Course Fees:

To be advice as per course location. This rate includes participant's manual, Hands-Outs, buffet lunch, coffee/tea on arrival, morning & afternoon of each day.

Course Certificate:

International Center for Training & Development (ICTD) will award an internationally recognized certificate(s) for each delegate on completion of training.

Course Timings:

Daily Course Timings:

08:00 - 08:20	Morning Coffee / Tea
08:20 - 10:00	First Session
10:00 - 10:20	Coffee / Tea / Snacks
10:20 - 12:20	Second Session
12:20 - 13:30	Lunch Break & Prayer Break
13:30 - 15:00	Last Session