



المركز العالمي للتدريب والتطوير
International Centre For Training & Development



LEAP Program CFO Transition Program



International Association
for Health and Occupational Safety
and the Environment



Course Introduction:

The role of a Chief Financial Officer (CFO) is evolving rapidly, requiring professionals to transition seamlessly into leadership roles while balancing financial strategy, risk management, and corporate governance. The LEAP Program – CFO Transition Program is designed to equip finance executives with the strategic mindset, financial acumen, and leadership skills required for success in a modern CFO role. This five-day course provides a structured theoretical framework to help professionals navigate the complexities of financial leadership, corporate decision-making, and stakeholder management.

Throughout the program, participants will explore key aspects of a CFO's responsibilities, including financial planning, risk assessment, capital allocation, compliance, and leadership development. The course will cover industry best practices, regulatory expectations, and emerging trends shaping the CFO role in today's business environment. By the end of the training, attendees will be well-prepared to transition into CFO responsibilities with confidence, ensuring financial resilience and organizational growth.

Course Objectives:

Upon completion of this course, participants will:

- Understand the evolving role and responsibilities of a CFO.
- Develop a strategic mindset for financial leadership and corporate decision-making.
- Learn best practices for financial planning, budgeting, and capital allocation.
- Explore risk management frameworks and regulatory compliance essentials.
- Gain insights into investor relations, stakeholder management, and corporate governance.
- Enhance leadership, communication, and change management skills.
- Analyze key financial performance metrics and business analytics.
- Examine case studies of successful CFO transitions and strategic decision-making.

Who Should Attend?

This course is designed for professionals and individuals such as Newly appointed or aspiring CFOs, Senior finance executives preparing for a CFO role, Corporate controllers and finance directors, Financial planning and analysis (FP&A) professionals, Risk management and compliance officers, and Business leaders and entrepreneurs managing financial strategy.

Course Outline:

Day 1: The CFO's Strategic Role in Modern Business

- Understanding the CFO's evolving role and responsibilities
- Transitioning from financial management to strategic leadership
- CFO's role in corporate governance and stakeholder relations
- Financial ethics and compliance considerations

Day 2: Financial Strategy, Planning, and Capital Allocation

- Developing long-term financial strategies for business growth
- Budgeting, forecasting, and capital structure optimization
- Cost management and financial efficiency strategies
- Mergers, acquisitions, and investment decision-making

Day 3: Risk Management and Regulatory Compliance

- Identifying and mitigating financial risks
- Internal controls, compliance, and regulatory frameworks
- Enterprise risk management (ERM) and business continuity planning
- Case studies on financial crises and risk management responses

Day 4: Performance Measurement and Business Analytics

- Key financial performance metrics and KPIs
- Using business intelligence and data analytics for financial insights
- Financial reporting and transparency best practices
- Leveraging technology for finance transformation

Day 5: Leadership, Change Management, and CFO Best Practices

- Leadership skills and executive presence for CFOs
- Managing organizational change and driving financial transformation
- Communicating effectively with stakeholders, boards, and investors
- Course review, Q&A session, and real-world CFO case studies

Course Methodology:

A variety of methodologies will be used during the course that including:

- (30%) Based on Case Studies
- (30%) Techniques
- (30%) Role Play

- (10%) Concepts
- Pre-test and Post-test
- Variety of Learning Methods
- Lectures
- Case Studies and Self Questionnaires
- Group Work
- Discussion
- Presentation

Course Certificate:

International Center for Training & Development (ICTD) will award an internationally recognized certificate(s) for each delegate on completion of training.

Course Fees:

To be advised as per course location. This rate includes participant's manual, Hand-Outs, buffet lunch, coffee/tea on arrival, morning & afternoon of each day.

Course Timings:

Daily Course Timings:

08:00 - 08:20	Morning Coffee / Tea
08:20 - 10:00	First Session
10:00 - 10:20	Coffee / Tea / Snacks
10:20 - 12:20	Second Session
12:20 - 13:30	Lunch Break & Prayer Break
13:30 - 15:00	Last Session